

**NATIONAL MINIMUM WAGE (AMENDMENT) ACT, 2011**  
**EXPLANATORY MEMORANDUM**

This Act further amends the National Minimum Wage Act, Cap. N61 Laws of the Federation of Nigeria, 2004 as amended, to provide for a revised national minimum wage and also to provide for a realistic penalty regime for violation of the provisions of the Act.

# **NATIONAL MINIMUM WAGE (AMENDMENT) ACT, 2011**

## **ARRANGEMENT OF SECTIONS**

### **Section:**

1. Amendment of Cap.N61 LFN, 2004.
2. Amendment of section 1.
3. Amendment of section 3.
4. Amendment of section 5.
5. Citation.

# NATIONAL MINIMUM WAGE (AMENDMENT) ACT, 2011

A Bill

For

An Act to amend the National Minimum Wage Act Cap. N61 Laws of the Federation of Nigeria, 2004 to provide for a revised national minimum wage and; for related matters.

| | Commencement

ENACTED by the National Assembly of the Federal Republic of Nigeria:

1. The National Minimum Wage Act Cap. N61 Laws of the Federation of Nigeria, 2004 (in this Act referred to as “the Principal Act”) as amended, is further amended as set out in this Act. Amendment of Cap. N61 LFN, 2004
  
2. Section 1 of the Principal Act is amended in subsection (1) by substituting for the existing subsection (1) a new subsection “(1)”:  

“(1) As from the commencement of this Act, it shall be the duty of every employer (except as provided for under the principal Act as amended) to pay a wage not less than the national minimum wage of ₦18,000.00 per month to every worker under his establishment”.
  
3. Section 3 of the Principal Act is amended in subsection (1) by substituting for the amount:  

(a) ₦100.00 in line 5, the amount ₦20,000.00; and  
(b) ₦10.00 in line 6, the amount ₦1,000.

Amendment of section 3
  
4. Section 5 of the Principal Act is amended by substituting for the amount:  

(a) ₦100.00 in line 6, the amount ₦20,000.00; and  
(b) ₦100.00 in line 6 the amount ₦1,000.

Amendment of section 5
  
5. This Act may be cited as the National Minimum Wage (Amendment) Act, 2011. Citation

**I CERTIFY, IN ACCORDANCE WITH SECTION 2 (1) OF THE ACTS AUTHENTICATION ACT, CAP. A2, LAWS OF THE FEDERATION OF NIGERIA 2004, THAT THIS IS A TRUE COPY OF THE BILL PASSED BY BOTH HOUSES OF THE NATIONAL ASSEMBLY.**



**SALISU ABUBAKAR MAIKASUWA, mni  
CLERK TO THE NATIONAL ASSEMBLY  
15 DAY OF MARCH, 2011**

**Schedule to the National Minimum Wage (Amendment) Bill, 2011**

(1) SHORT TITLE OF THE BILL	(2) LONG TITLE OF THE BILL	(3) SUMMARY OF THE CONTENTS OF THE BILL	(4) DATE PASSED BY THE SENATE	(5) DATE PASSED BY THE HOUSE OF REPRESENTATIVES
<b>National Minimum Wage (Amendment) Bill, 2011</b>	An Act to amend the National Minimum Wage Act Cap. N61 Laws of the Federation of Nigeria, 2004 to provide for a revised national minimum wage and; for related matters.	This Bill further amends the National Minimum Wage Act, Cap. N61 Laws of the Federation of Nigeria, 2004 as amended, to provide for a revised national minimum wage and also to provide for a realistic penalty regime for violation of the provisions of the Act.	2 <sup>nd</sup> March, 2011	22 <sup>nd</sup> February, 2011

I certify that this Bill has been carefully compared by me with the decision reached by the National Assembly and found by me to be true and correct decision of the Houses and is in accordance with the provisions of the Acts Authentication Act Cap. A Laws of the Federation of Nigeria, 2004.



**SALISU ABUBAKAR MAIKASUWA, mni**  
Clerk to the National Assembly  
15<sup>th</sup> Day of March, 2011

I ASSENT.



**DR. GOODLUCK EBELE JONATHAN, GCFR**  
President of the Federal Republic of Nigeria  
22<sup>nd</sup> Day of March, 2011